



Forest Hills School District

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SUPERINTENDENT SEARCH: PROCESS & TIMELINE

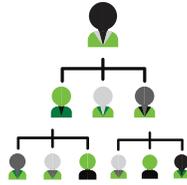
HIRE SEARCH FIRM



February 23

The Forest Hills Board of Education hired Hamilton County Educational Service Center to recruit, assess, recommend, and provide executive coaching for a new superintendent.

ENGAGEMENT - COLLECT INPUT



LAUNCH SURVEY

March 10

Online survey open to staff, parents, and the community.

STAFF FOCUS GROUPS

Week of March 9

BOE MEETING

March 18

HCESC update to BOE on process

SURVEY CLOSES

March 21

HOST STUDENT FOCUS GROUPS

Week of March 16

COMMUNITY STAKEHOLDER GROUPS

March 24 & 26

Invited through interest indicated in survey

BOARD OF EDUCATION MEETING

March 31

Finalize Superintendent profile based on input; approve profile and posting

APPLICATION WINDOW

April 1-10

Search team to recruit and screen candidates based on feedback during engagement phase.



APPLICATION DEADLINE IS APRIL 10.

SCREENING



HCESC TEAM SCREEN APPLICANTS

April 13-14

Following a 10-day application window, the search team will screen candidates.



BOARD OF EDUCATION MEETING

April 15

Search team will provide candidate list to Board who will meet in Executive Session to review list and Board selects candidates to interview.

INTERVIEWS



ROUND #1 INTERVIEWS

April 20

Community, board, and district leadership to interview candidates.



ROUND #2 INTERVIEWS

April 22

Board of Education to interview candidates and select candidates.



ROUND #3 INTERVIEWS

April 27

Third round of interviews of two or three finalists with community and stakeholders.

Meet the Candidate Night
Nagel Middle School | 6:00 PM



ROUND #4 INTERVIEWS

April 29

Board of Education to conduct final round of interviews and selects preferred candidate.

SELECTION AND ANNOUNCEMENT



ANNOUNCEMENT OF NEW SUPERINTENDENT

Early May

After contract negotiations, background and reference check, the Board will approve and announce the new Superintendent.



NEW SUPERINTENDENT ONBOARDING

June

New Superintendent onboarding and community engagement. Official start date dependent on availability.

Please note that this timeline is subject to change and will be updated throughout the search process.